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Management Configuration  
The enhanced and improved  
SAP Web application is

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available to administrators to set up the predefined Performance Management process. For example, you can do the following: User different templates for the Performance Management process in the same

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appraisal period. Enter  
texts for the Performance  
Management Process based on  
role (Manager or Employee)  
and hide or show selected  
phases of the process.



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HCM, Performance Management

02 - SAP Documentation

SAP S/4HANA, on-premise  
edition 1511. Application

Component. Performance

Management (Objective

Setting and Appraisals) (PA-

PD-PM) Required Business

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Configuration HCM, Performance  
Management 02 ( HCM\_OSA\_CI\_2) This business  
function offers you  
additional innovations to  
optimize and structure  
predefined appraisal  
processes (predefined

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processes) in your  
enterprise more efficiently.

---

HCM, Performance Management  
(Predefined) 03 - SAP Help  
Portal

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You can use a predefined,  
clearly structured  
Performance Management  
process in which the  
majority of the required  
settings are already found  
in the standard system. The  
role executing the

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Configuration, such as manager  
or employee, is taken to the  
initial screen of the SAP  
Web application intended for  
that role.

---

HCM, Performance Management

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## 01 - SAP Help Portal

and Objectives with SAP HCM  
Performance Management in  
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configuration and use of SAP  
SuccessFactors Continuous  
Performance Management.  
Implementation. ... Learn  
about configuring ...

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Sap Performance Management System Configuration Guide  
bf\_hcm\_osa\_ci\_1 Managers can use this application to execute a predefined Performance Management process , the majority of



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whose settings are already available in the system The process comprises the following phases:

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Performance Management  
(Predefined) - SAP

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this sap hcm performance  
management configuration  
guide is next recommended to  
gain access to in your  
computer device.

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ADM , Admin Center, RBP,  
Permissions and Settings ,  
How To Product SAP  
SuccessFactors HXM Core all  
versions

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Performance Management - SAP

Welcome to SAP Performance  
Management Community.

Getting Started in PM Here  
you will find the concept of  
Performance Management, the  
solution, etc.; FAQ in PM  
Find here some tips and the

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Common issues in Performance  
Management; Notes in PM  
List of most important notes  
in Performance Management;  
Transactions and Reports in  
PM List of most important  
Transactions and Reports in  
Performance ...

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SAP Performance Management -  
ERP Human Capital Management

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HR Configuration Steps:  
First Goto SAP Logon Screen.  
You come to the SAP initial



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Configuration Guide  
Screen. Overview of Human  
Resource Structure. Define  
Company; Company Code;  
Assign a Company-Code to a  
Company; Personnel Area; for  
details follow the Screen  
Shot: Related: SMTP  
Configuration Guide Step By

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Step. First Goto SAP Logon  
Screen. You come to the SAP  
initial screen.

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SAP HR Configuration Step by  
Step Procedure  
Configuration Optimize the

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Configuration of SAP

Profitability and  
Performance Management by  
accessing comprehensive  
configuration guides.

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SAP Profitability and

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Performance Management |  
Planning ...

Performance Management in  
SAP The Performance  
Management application is  
organized in an employee and  
manager service. For the  
first step the employee

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finds his document in the  
employee service for his  
goal settings. Prior the HR  
staff generates all forms  
with an SAP Report.

---

Appraisals and Objectives

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1. Create competency with no value given to competency expected rating. 2. Launch the form that has competency section with expected rating displayed. 3. Add the created competency to the

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Performance Management form.  
Results: Expected rating for  
competency appears as 1,  
even when no expected rating  
is provided in the  
competency configuration.

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Management: Competency ... -  
SAP

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If you're an SAP HCM  
professional, analyst, or

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Consultant interested in managing employee performance, this indispensable book will help answer these questions. Using the practical information and best practices provided, you'll

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discover new methods for process improvement, and you'll find detailed guidance on designing, building, and deploying an effective strategy.

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SAP ERP HCM Performance  
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Martin Gillet Configuring  
and Customizing Employee and  
Manager Self-Services in  
SAP® ERP HCM Bonn Boston  
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Configuring and Customizing  
Employee and Manager Self

...

Discover how learning  
management (lms),  
recruiting, onboarding,

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Configuration Guide

talent acquisition,  
succession planning, and  
performance management  
software from SAP

SuccessFactors can help you  
personalise talent  
management and train  
contingent workers.

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Talent Management System and  
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SuccessFactors  
Background and Value  
Proposition ... 31 ... 2.2  
... Performance Management



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Configuration Guide	...	33	...	2.3	...
Integration	...	35	...	2.4	...
...	Functionality Matrix	...	37	...	2.5
...	Summary	...	45	3	...
...	The Performance Management Process	...	47	...	3.1
...	Objectives of	...			

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SAP ERP HCM Performance  
Management By Christos  
Kotsakis ...  
Performance Management

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(predefined) Enhancements to process step configuration options. E-Recruiting. Customer-specific candidate profile data can be included in transfer to HR. Smooth and non-disruptive handling of the candidate services.

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Data provisioning for a  
candidate's qualifications  
in SAP E-Recruiting.

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What's new in EhP6 for SAP  
HCM Talent Management  
Going into Detail: SAP HCM

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Challenges for your  
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SuccessFactors or other  
Cloud HR migration.

Following part 1, where I  
covered the general and  
methodology aspects, part 2  
will look into some specific  
aspects on SAP HCM for

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Implementation teams to keep in mind, when migrating to SAP SuccessFactors or a different Cloud HR solution. Let me point out some areas in particular, where awareness of the ...

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employee performance? Are strategic initiatives being met or even tracked? If you're an SAP HCM professional, analyst, or consultant interested in managing employee performance, this



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guidance on designing,  
building, and deploying an  
effective strategy. The book  
is composed of two parts:  
Overview and Process and  
System Functionality and  
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provides both functional and

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technical insight based on real-world implementation experience. Special attention is given to explaining the common deployment pain points and the mitigation steps to alleviate these issues. The

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book covers the latest releases, including the R/3 Enterprise Release (4.7), SAP ERP 2004 (ECC 5.0), and SAP ERP 2005 (ECC 6.0). Highlights Include: \*

- \* Corporate Strategy
- \* Goals versus Objectives
- \*

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Development Planning \*

Objective Setting and  
Appraisal (OSA) module \*

Appraisal Catalog  
(Transaction PHAP\_CATALOG) \*

Security Authorizations \*

Business Add-Ins (BAdIs) \*

Reporting & Business

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Integration including iView  
configuration Foreword by  
Vincent Stabile Senior Vice  
President of People JetBlue  
Airways

Revised edition of the

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authors' SAP SuccessFactors  
employee central, [2016]

This book is a simple  
tutorial guide with  
practical issues and their  
solutions, aimed at enabling  
readers to implement the

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various features of the SAP HCM module. If you are familiar with ERP products, and would like to leverage knowledge and fine-tune your configuration skills, then this book is for you. This book is aimed at readers who



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want to learn about SAP HCM  
and its most popular  
functionalities.

Strategically managing  
compensation is a key human  
capital management  
initiative that can greatly

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impact your company's  
success, and with SAP ERP  
HCM Enterprise Compensation  
Management you have the  
tools you need for an  
effective and consistent  
strategy. So if you're an HR  
professional, IT

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professional, or SAP ERP HCM consultant who needs to know how to deliver and support a successful enterprise compensation implementation using SAP, you'll find exactly what you need in this detailed, practical

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book. Quickly learn the configuration and development strategies needed for a successful implementation and find out which tools are available to effectively manage and support both monetary and

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nonmonetary budgets, as you explore the budgeting cycle from preparation, initialization, and maintenance to closure. Then, discover how effectively ECM integrates with other SAP ERP HCM

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modules, including personnel  
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personnel cost planning,  
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payroll. The authors go well  
beyond the basics to explore  
job pricing functionality,

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including the process of setting up vendors, participating in salary surveys, importing market data from surveys, analyzing market data, and updating pay structures. Plus, they provide you with unparalleled

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insight into advanced issues  
in a typical ECM  
implementation such as on-  
cycle growth and/or  
organizational promotions  
during the compensation  
cycle, off-cycle increases,  
and second level approval of



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creation, maintenance, job  
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templates, activity

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enhancements for each  
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authorizations, and user  
management. Find Everything  
You Need in Seconds An

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configuration transactions  
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Fundamentals of SAP

SuccessFactors Talent

Management functionality -

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Key functionality including  
tiles, menus, company  
information, admin center &  
upgrade center - Talent  
search and success planning  
tools - Reporting tools  
including list view,  
spotlight view, and classic



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consultants and users  
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offer solutions for

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Authors Dipankar Saha and Mahalakshmi Symsunder, both

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SAP manufacturing solution experts, and Sumanta Chakraborty, product owner of SAP OEE, will explain execution and processing related concepts, manual and automatic data collection through the OEE Worker UI,

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What You Will Learn

Configure your ERP OEE add-on to build your plant and global hierarchy and relevant master data and KPIs Use the SAP OEE standard integration (SAP

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OEEINT) to integrate your  
ECC and OEE system to  
establish bi-directional  
integration between the  
enterprise and the shop  
floor Enable your shop floor  
operator on the OEE Worker  
UI to handle shop floor

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OEE as a tool for measuring  
manufacturing performance  
Enhance and customize SAP  
OEE to suit your specific  
requirements Create local  
plant-based reporting using  
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Standard SAP OEE HANA

analytics Who This Book Is  
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