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New Federal Pay Equity Reporting Requirements for Employers: EEO-1 Compliance **Updated Employment**

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<http://www.employeescreen.com/> Eeoc Employer Guidelines

The U.S. Equal Employment Opportunity Commission enforces Federal laws prohibiting employment discrimination. These laws protect employees and job applicants against employment discrimination when it involves: Unfair treatment because of race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age

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(40 or older), disability or genetic information.

Employers | U.S. Equal Employment Opportunity Commission

EEOC Guidance Pursuant to Executive Order 13891 and OMB Memorandum M-20-02, the Equal Employment Opportunity Commission (EEOC) has created a single, searchable, indexed database that links to all EEOC guidance documents currently in effect. They also require agencies to develop procedural regulations for issuing guidance.

EEOC Guidance | U.S. Equal Employment Opportunity Commission

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The EEOC has provided guidance entitled Pandemic Preparedness in the Workplace and the Americans With Disabilities Act [PDF version] that can help employers implement strategies to navigate the impact of COVID-19 in the workplace. This pandemic publication, written during the prior H1N1 outbreak, is still relevant today and identifies established ADA and Rehabilitation Act principles to answer questions frequently asked about the workplace during a pandemic.

Coronavirus and COVID-19 | U.S. Equal Employment ...

Employers should also determine if other rights apply under the EEO laws or other federal, state, and local authorities (e.g., FFCRA leave, FMLA leave). Medical information cannot

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be kept in the ...

The EEOC Updates Employer Guidance to Address COVID-19 ...

On December 16, the EEOC released guidance confirming that employers may require employees to be vaccinated for COVID-19, subject to Title VII of the Civil Rights Act (Title VII) prohibiting religious discrimination and the Americans with Disabilities Act (ADA) which prohibits discrimination based on disability.

EEOC Issues Updated Employer Guidance Concerning Mandatory ...

The Equal Employment Opportunity Commission has decided

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that employers can require workers to get vaccinated against COVID-19 and offered guidance on exceptions. Employers have been hoping for ...

EEOC: Employers can mandate COVID vaccine - Chicago Tribune

On December 16, 2020, the Equal Employment Opportunity Commission (EEOC) issued its first direct guidance for employers regarding COVID-19 vaccines approved or authorized by the Food and Drug Administ

EEOC COVID-19 Vaccine Guidance

The EEOC has provided guidance (a publication entitled Pandemic Preparedness in the Workplace and the Americans

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With Disabilities Act [PDF version]) ("Pandemic Preparedness"), consistent with these workplace protections and rules, that can help employers implement strategies to navigate the impact of COVID-19 in the workplace. This pandemic publication, which was written during the prior H1N1 outbreak, is still relevant today and identifies established ADA and Rehabilitation Act principles ...

What You Should Know About COVID-19 and ... - EEOC Home Page

Laws Enforced by EEOC Laws Enforced by EEOC. Title VII of the Civil Rights Act of 1964 (Title VII) ... U.S. Equal Employment Opportunity Commission. EEOC Headquarters. 131 M Street, NE Washington, DC 20507 202-663-4900 /

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(TTY) 202-663-4494. Questions? Call 1-800-669-4000

Laws Enforced by EEOC | U.S. Equal Employment Opportunity ...

On June 12, 2020, the EEOC received final approval to collect the EEO-1 Component 1 data from covered employers. The EEOC expects to begin collecting the 2019 EEO-1 Component 1 data along with the 2020 EEO-1 Component 1 data in March 2021 and the 2020 EEO-3 and the 2020 EEO-5 in January 2021.

Home | U.S. Equal Employment Opportunity Commission

The Equal Employment Opportunity Commission (EEOC) released updated guidance on Sept. 8 clarifying that

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employers can screen workers for COVID-19 without violating the Americans with Disabilities...

EEOC Updates Guidance on COVID-19 Testing

As distribution of the COVID-19 vaccine begins, the Equal Employment Opportunity Commission has modified its What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws resource to address the impact of federal non-discrimination laws on an employer's vaccine requirements. Of particular interest, the EEOC makes the following points with regard to the Americans ...

EEOC Provides COVID-19 Vaccine Guidance | Labor ...

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The U.S. Equal Employment Opportunity Commission (EEOC) has issued guidance for employers who are grappling with whether to make COVID-19 vaccinations mandatory for their workforce. Up until now ...

EEOC issues guidance for employers on COVID-19 vaccinations

The EEOC's discussion continues to acknowledge that employers may make COVID-19 vaccinations mandatory, with certain caveats. It cautioned that when requiring proof that an employee has received a COVID-19 vaccination from a pharmacy or their own health care provider, the employer should warn the employee not to provide any medical ...

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COVID-19: EEOC Issues New Vaccine Guidance for Employers ...

The Equal Employment Opportunity Commission (EEOC) issued brief guidelines for how businesses can approach Covid-19 vaccinations with their employees today, December 16, 2020. While these ...

The EEOC Releases Guidelines on Mandatory Workplace ...

The Equal Employment Opportunity Commission (EEOC) has provided new guidance for employers considering requiring COVID-19 vaccinations—guidance that attorneys advising employers say needs to be studied carefully. On December 16, the EEOC added a new section to its guidance on how

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employer COVID-19 vaccination policies interact with the Americans with Disabilities Act (ADA), Title VII of [...]

Requiring COVID-19 Shots? Employers Advised to Follow EEOC ...

The laws enforced by EEOC also prohibit an employer from using neutral employment policies and practices that have a disproportionately negative impact on applicants or employees age 40 or older, if the policies or practices at issue are not based on a reasonable factor other than age.

Prohibited Employment Policies/Practices | U.S. Equal ...

The U.S. Equal Employment Opportunity Commission enforces Federal laws prohibiting employment

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discrimination. These laws protect you against employment discrimination when it involves: Unfair treatment because of your race, color, religion, sex (including pregnancy, gender identity, and sexual orientation), national origin, age (40 or older), disability or genetic information.

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